

PERSONNEL COMMISSION

GOVERNOR'S BUDGET RECOMMENDATIONS

Source of Funds	FY03 Adjusted Base	FY04 Recommended	% Change Over FY03	FY05 Recommended	% Change Over FY04
GPR	809,800	0	-100.0	0	0.0
PR-O	3,000	0	-100.0	0	0.0
TOTAL	812,800	0	-100.0	0	0.0

FULL-TIME EQUIVALENT POSITION SUMMARY

Source of Funds	FY03 Adjusted Base	FY04 Recommended	FTE Change From FY03	FY05 Recommended	FTE Change From FY04
GPR	9.00	0.00	-9.00	0.00	0.00
TOTAL	9.00	0.00	-9.00	0.00	0.00

AGENCY DESCRIPTION

The commission is an independent agency created by Chapter 196, Laws of 1977, to act as an administrative appeals body for certain state employee appeals and equal rights complaints. The commission's current program responsibilities are specified in ss. 230.44 and 230.45, Wisconsin Statutes. Under this statutory authority, the commission hears appeals from decisions of the administrator of the Division of Merit Recruitment and Selection and certain decisions of the secretary of the Department of Employment Relations, appeals from unrepresented employees denied benefits under the hazardous employment provisions, certain appeals from county personnel administering public assistance, appeals of certain disciplinary actions involving employees not subject to union contracts, and appeals of certain appointment transactions.

The commission processes complaints of discrimination filed against state agencies as employers under the Fair Employment Act as well as complaints alleging retaliation for reporting elder abuse, for disclosing improper governmental activities, for exercising rights relating either to occupational safety and health or to family or medical leave, or for exercising certain rights under other specified protective employment laws. The commission also serves as final step arbiter in a state employee noncontractual grievance procedure relating to conditions of employment.

The commission is comprised of three members who serve staggered, five-year terms and are appointed by the Governor with the advice and consent of the Senate.

MISSION

The mission of the agency is to timely and judiciously resolve disputes brought before the commission by employees in the state civil service system, including the university system.

PROGRAMS, GOALS, OBJECTIVES AND ACTIVITIES

Program 1: Review of Personnel Decisions

Goal: Hear appeals and complaints at the hearing stage and render decisions in a timely and judicious manner.

Objective/Activity: Maintain the current number of cases at the hearing stage.

Goal: Handle complaints at the investigation stage in a timely and judicious manner.

Objective/Activity: Reduce the number of cases at the investigation stage.

PERFORMANCE MEASURES

HISTORICAL DATA

Prog. No.	Performance Measure	Actual 2000
1.	Number of cases at hearing stage.	195
1.	Number of equal rights cases in hearing total.	100
1.	Number of cases at investigation.	207

Note: Based on fiscal year.

2001 AND 2002 GOALS AND ACTUALS

Prog. No.	Performance Measure	Goal 2001	Actual 2001	Goal 2002	Actual 2002
1.	Number of cases at hearing stage.	199	143	199	159
1.	Number of equal rights cases in hearing total.	100	93	100	98
1.	Number of cases at investigation.	199	196	199	166

Note: Based on fiscal year.

2003, 2004 AND 2005 GOALS

Prog. No.	Performance Measure	Goal 2003	Goal 2004	Goal 2005
1.	Number of cases at hearing stage.	199	199	199
1.	Number of equal rights cases in hearing total.	100	100	100
1.	Number of cases at investigation.	199	199	199

Note: Based on fiscal year.

Based on the assumption that the rate of new filings for appeals and equal rights complaints remains constant.

PERSONNEL COMMISSION

GOVERNOR'S BUDGET RECOMMENDATIONS

RECOMMENDATIONS

1. Budget Reorganization – Eliminate Personnel Commission

ITEMS NOT APPROVED

2. Standard Budget Adjustments

**Table 1
Department Budget Summary by Funding Source (in thousands of dollars)**

	ACTUAL FY02	ADJUSTED BASE FY03	AGENCY REQUEST		GOVERNOR'S RECOMMENDATION	
			FY04	FY05	FY04	FY05
GENERAL PURPOSE REVENUE	\$777.9	\$809.8	\$864.3	\$864.3		
State Operations	777.9	809.8	864.3	864.3		
PROGRAM REVENUE (2)		3.0	3.0	3.0		
State Operations		3.0	3.0	3.0		
TOTALS-ANNUAL	777.9	812.8	867.3	867.3		
State Operations	777.9	812.8	867.3	867.3		

(2) Includes Program Revenue-Service and Program Revenue-Other

**Table 2
Department Position Summary by Funding Source (in FTE positions) (4)**

	ADJUSTED BASE FY03	AGENCY REQUEST		GOVERNOR'S RECOMMENDATION	
		FY04	FY05	FY04	FY05
GENERAL PURPOSE REVENUE	9.00	9.00	9.00		
TOTALS-ANNUAL	9.00	9.00	9.00		

(4) All positions are State Operations unless otherwise specified

**Table 3
Department Budget Summary by Program (in thousands of dollars)**

	ACTUAL FY02	ADJUSTED BASE FY03	AGENCY REQUEST		GOVERNOR'S RECOMMENDATION	
			FY04	FY05	FY04	FY05
1. Review of personnel decisions	\$777.9	\$812.8	\$867.3	\$867.3		
TOTALS	777.9	812.8	867.3	867.3		

**Table 4
Department Position Summary by Program (in FTE positions) (4)**

	ADJUSTED BASE FY03	AGENCY REQUEST		GOVERNOR'S RECOMMENDATION	
		FY04	FY05	FY04	FY05
1. Review of personnel decisions	9.00	9.00	9.00		
TOTALS	9.00	9.00	9.00		

(4) All positions are State Operations unless otherwise specified

1. Budget Reorganization – Eliminate Personnel Commission

Source of Funds	Agency Request				Governor's Recommendation			
	FY04		FY05		FY04		FY05	
	Dollars	Positions	Dollars	Positions	Dollars	Positions	Dollars	Positions
GPR	0	0.00	0	0.00	-809,800	-9.00	-809,800	-9.00
PR-O	0	0.00	0	0.00	-3,000	0.00	-3,000	0.00
TOTAL	0	0.00	0	0.00	-812,800	-9.00	-812,800	-9.00

The Governor recommends eliminating the commission to improve efficiency and balance the budget. The Governor further recommends transferring the functions currently performed by the commission to the Division of Equal Rights in the Department of Workforce Development and the Wisconsin Employment Relations Commission.

ITEMS NOT APPROVED

The following requests are not included in the Governor's budget recommendations for the Personnel Commission.

Decision Item	Source of Funds	FY04		FY05	
		Dollars	Positions	Dollars	Positions
2. Standard Budget Adjustments	GPR	54,500	0.00	54,500	0.00
TOTAL OF ITEMS NOT APPROVED	GPR	54,500	0.00	54,500	0.00